



# **Workforce Development Training Fund and Apprenticeships**



# Business Training Grant (BTG)

This grant is available to help businesses send their current employees to training in order to correct a skill deficiency or upgrade their skill level in their current occupation.

- Up to \$3,000 per trainee, per state fiscal year, for preferred industries
- Up to \$2,000 per trainee, per state fiscal year, for non-preferred industries
- Businesses are eligible for up to \$75,000 per state fiscal year



# Internship Grant

This grant is available to Wyoming businesses who want to host internship opportunities

- Requires a mentored, structured learning experience that allows for career exploration
- Wage reimbursement up to \$18/hr supported by industry wage standards and appropriate for internship
- Grant allows for wage reimbursement up to 480 hours and allows for new employees specifically hired for the internship opportunity to participate
  - Businesses can have up to 3 internships per state fiscal year



# Young Adult Internship Funding

This grant is available to Wyoming businesses who want to host internship opportunities that are specifically hiring young adults.

- Requires a mentored, structured learning experience that allows for career exploration
- DWS received Wyoming Innovative Partnership (WIP) funding to support students in internship opportunities
  - Interns must be a student during the duration of the internship
  - Interns are between the ages of 16 - 24 years
- DWS is working with UW to support the industry partners that are involved with the WIP initiatives and hosting internships



# Internship Success Story

**Wolf Johnson – WDTF Internship with Hermann Global 23-152 9/21/22-6/9/23 - Digital Marketing Strategist with Hermann-Global**

Wolf is from Lander, WY and attends the University of Wyoming with a major in Marketing. He's grown up traveling all over the world and has a deep appreciation for what it means to experience and explore the world. Wolf is excited to bring his skills and past industry experience to his role with the Herrmann Global team. In his free time, he enjoys writing and performing poetry, producing music, backpacking and exploring the wilderness.

“I am so lucky and so happy that I got to experience that in every single part of my internship, whether it was with digital marketing, business development, or with the cutting edge research that we do in-house. I really got to dip my toe into every part of Herman Global and what it means to be a digital marketer for tourism.”

“I got to learn so much about marketing and business development and sales, and it was inspiring. And as I prepare now to actually go into a full-time role at Herman Global, I have nothing but gratitude and appreciation for you (WDTF) and for the work that you guys do and helping make internships like mine possible.”



# Internship Success Story

**Alexis G. Worthen - WDTF Internship 23-177 with Casper Pride 11/4/22-9/30/23 - Advocacy Coordinator - Casper Pride INTERNSHIP**

Simmons University is a nationally recognized private university located in the heart of Boston. Founded as a women's college in 1899, Simmons is dedicated to innovative teaching and engaged learning. Simmons University offers the only undergraduate program for women in Boston and numerous graduate programs open to all.

Social Justice Program Assistant - Simmons University

“In a lot of ways, this Internship and I were meant to be together. This was the first Casper Pride and this was my first experience facing real life challenges. I am at Simmons University in Boston majoring in Political Science with an emphasis in Public Policy. I believe my experience as an intern dramatically influenced the direction of my life...This internship showed me first-hand what great things can happen when people dare to take action.”

“I started this internship knowing that my interests lay in advocacy work, but I fell in love with it as a future career path. I chose a university and major specifically catered to what this internship lay the groundwork for. I have interviewed for and was offered a job that allows me to continue similar work with my university. I can attribute a significant amount of success and confidence that I have developed to this internship, and the lessons I have learned will stick with me for the rest of my professional career.”



# Internship Success Story

**Gage Kirschner - Internship 22-I46 with Emit Technologies 5/25/22-8/19/22 - A Junior at the University of Wyoming**

“My dad is employed at Emit Technologies and I had only ever seen the office side of the company. This internship gave me the opportunity to experience an entirely different side of Emit Technologies, the actual manufacturing side. I would never have gotten to experience and learn about this amazing company without this internship.”

“I think the aspect of the internship that I enjoyed the most was being allowed to work independently on “Quality of Life” projects where everyday items you wouldn’t think twice about could be repurposed for totally different uses.”

“This internship has shown me a little more of the direction I would like to take my career...a job where I can assess a problem, create a solution, and be a part of the creation process.”



# Pre-Hire Economic Development Training Grant

This grant is available to develop an industry specific workforce for businesses where there is a shortage of skilled workers.

- Application is completed through a partnership between a training provider, local economic development entity, local workforce center, and businesses experiencing a shortage of skilled workers





# Pre-Obligation of Training Funds

A means for Wyoming Economic Development Entities (EDE) to request obligation of training funds on behalf of businesses to incentivize them moving to Wyoming, or when an existing Wyoming business is expanding its workforce.

- EDE applies, partnering with the business(es), requesting DWS to obligate funds.
- Blends Business Training Grants with Pre-Hire Economic Development Grants, based on need;
- Funds accessed through the Business Training Grants/Pre-Hire Grants after applying and being approved.



# WDTF Apprenticeship Grant

This grant is available to Wyoming Registered Apprenticeship Sponsors and Related Instruction Providers associated with the Wyoming-based Sponsor

- WDTF Apprenticeship Grant reimburses the expenses incurred in the formal related instruction component of an apprenticeship program
- There are currently 89 Registered Apprenticeship Programs in Wyoming with 44 different occupations registered under those programs



# DWS WyHealthTrain Grant

The purpose of this grant is to assist Wyoming Citizens with healthcare-related training costs that will result in a degree or certification within a 2-year timeframe.

- Household income limits are at or below 300% of the federal poverty guidelines; and/or
- Have experienced unemployment /underemployment as a result of the pandemic.

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# DWS WyHealthTrain Grant

- Accepting applications November 1st for those starting in the Spring of 2024
- Accepting applications Mid April for those starting in the Fall of 2024
- Assist eligible students with up to \$10,000 towards their educational expenses in a qualifying healthcare program
- Increase the number of students enrolled in Healthcare programs at Wyoming Community Colleges and UW
- Increase the percentage of students in the program who receive a Healthcare degree in 2 years
- Initial funding reserved for new enrollees of Healthcare programs



# WDTF Grant Q&A Sessions

- 11/16/23, Thursday, 2 pm
- 12/14/23, Thursday, 2 pm

Go to the WDTF website to register!

# WyHealthTrain Grant Q&A Sessions

- 11/15/23, Wednesday, 2 pm
- 11/29/23, Wednesday, 2 pm

Go to the WDTF/ WyHealthTrain page to register!



# DWS State Apprenticeship Expansion Funding (SAEF)

The purpose of this grant is to develop and expand registered apprenticeship across Wyoming through On the Job Learning (OJL) reimbursement for each Registered Apprentice within your program.

- Employer reimbursement of the apprentices hourly wage up to \$1,000
- This federal grant was recently awarded to DWS by the Department of Labor



**NEW!**

# DWS ARPA Pre-Apprenticeship Grant

The purpose of this grant is to develop a pre-apprenticeship program focusing on career pathways for in-school youth (16-24 years old)

- Household income limits are below 300% of the federal poverty guidelines; and/or
- Have experienced unemployment /underemployment as a result of the pandemic.



# DWS ARPA

## Pre-Apprenticeship Grant

- Continue the work being done to expand Registered Apprenticeship Programs with the focus of connecting youth to these opportunities
- Support the pipeline of workers by connecting high school youth with opportunities to gain post-secondary credentials while still in high school
- Provide completion award of \$1,500 per student
- Provide \$1,000 per participating student for supportive services aligned with WIOA
- A modern apprenticeship hub (website) will be developed and utilized to bridge the gap between the state, students, and employers to promote and develop pre-apprenticeships for students across the state of Wyoming



# National Apprenticeship Week

## Upcoming Events:

- November 1st at 3pm at the Governor's Ceremonial Conference room for the Governor's National Apprenticeship Week Proclamation signing
- Wyoming Apprenticeship Website and martial launch November 13th, 2023
- Check the DWS apprenticeship page on [dws.wyo.gov](https://dws.wyo.gov) for events happening throughout the week!





# On the Horizon



✓ New Grant Management System coming soon!

✓ Check out our website here:

<https://dws.wyo.gov/dws-division/business-training-support-unit/>

- Live Q&A sessions
- Detailed grant and application information
- Frequently asked questions
- General program updates
- Application timeframes



# Contact Us!

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